ASSOCIATION OF ADMINISTRATORS OF ENGLISH SCHOOLS OF QUEBEC

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FROM THE DESK OF THE EXECUTIVE DIRECTOR

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Coalition Letter to Minister Lebel: Lifting the Cap on Full-Time Equivalent (FTE) Positions and Budget Predictability in Education

The Coalition of Education Partners, which includes AAESQ, has once again sent a letter to the Minister of Education calling for urgent action on staffing and funding in Quebec's education network.

The letter opens by referencing the Minister's October 1 announcement expressing her intention to relax the restrictions on exceeding the cap on full-time equivalent (FTE) positions; a cap imposed by her predecessor. While the Minister indicated that any relaxation should not lead to budget overruns, the Coalition stresses that this half-measure is not sufficient.

All member organizations of the Coalition are united in calling for:

- The complete removal of the FTE position cap,
- A real, unconditional, and sustainable reinvestment in education, and
- Budget predictability for the education network.

The Coalition's message is clear: the system is under severe strain. Time is running out, funds are insufficient, and resources are lacking. The money must reach schools quickly before it is too late — before students are deprived of the support they deserve, which would jeopardize their futures and undermine the principle of equal opportunity that should guide government actions.

The letter reminds the Minister that the education network employs hundreds of thousands of people and serves many students, including those with special needs. Its mission to educate, socialize, and qualify the citizens of tomorrow requires both short- and long-term financial stability.

The Coalition reiterates that budget predictability is not an administrative luxury, but a fundamental condition for ensuring coherence, continuity, and quality in education services, all of which are essential for student success and well-being. While much is expected of schools, educators and staff are not always given the means to meet these expectations.

The letter concludes with a firm appeal for strong and immediate action from the Minister to provide the education network with the "oxygen" it urgently needs.

For more information, please use the link below to access the article published in Le Journal de Montreal on October 17th, 2025.

Déplafonnement des postes ETC et prévisibilité budgétaire en éducation - « Agir avant qu'il ne soit trop tard! », insiste la Coalition des partenaires en éducation

Quebec Week of Administrators…The Official One!

I might have gotten a head start on the celebrations with my message last week but truly, your efforts deserve recognition throughout the entire school year.

On behalf of **President David McFall** and the **AAESQ Board of Directors**, thank you for the incredible work you do each day. Your leadership and dedication make a lasting impact on education in Quebec, and we couldn't be happier to celebrate you.

The AAESQ Recognition Committee is already busy preparing for our next National Principals' Day celebration on May 1st. More details will be shared soon!

Office Hours and Contact Information

Office hours are from 8:00 a.m. to 4:00 p.m. from Mondays to Fridays

- For non urgent matters, please email our office at **info@aaesq.ca** or call us at **(514) 426-5110**. **Debbie Quain** and **Liana Navrozidis** will be happy to assist you.
- **ALL urgent matters** or any questions or requests **regarding pension, salary, or legal matters**, contact **Evelyne Alfonsi,** Executive Director, at **ealfonsi@aaesq.ca**

For more information about the Association, please visit our website at www.aaesq.ca

Evelyne Alfonsi
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