



ASSOCIATION OF ADMINISTRATORS OF ENGLISH SCHOOLS OF QUEBEC

2025-2026
Volume 2

FROM THE DESK OF THE EXECUTIVE DIRECTOR

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Update on Negotiations

In May 2025, a government decree brought negotiations on our working conditions to an end, leaving our repeated requests for a sectoral fund unanswered.

Let us recall that the BNG had initially offered salary increases of 12.7% over five years. This was an insulting proposal. Thanks to discussions through the technical committee, we were able to secure salary increases totaling 17.4% over five years. However, no further requests with financial implications could be addressed.

In response to this disappointing outcome for Quebec's school administrators, the associations involved in the technical negotiation committee explored possible legal avenues. After careful review by legal experts, the associations have decided not to proceed in this direction. We will provide you with the details shortly.

Please note that discussions regarding the retirement fund and collective insurance are still ongoing. Any additional changes to our working conditions will have to wait until the next round of negotiations. In the meantime, our strength lies in our solidarity and in our ability to work, together with other associations, toward a clear vision and shared goals for better recognition of our profession.

Rest assured that we will continue to use every available means to represent you and to advocate with the government for your professional interests.

Board of Directors and Executive Committee Members

At the May 2024 AGM, members approved new bylaws that changed the structure of the Board of Directors and the process for naming the Executive Committee. Under the new bylaws, the number of representatives each local association may appoint to the Board is based on its membership size, with every local association president automatically included. The new bylaws also stipulate that Executive Committee members must now be chosen from the AAESQ Board of Directors.

At its September 5th meeting, the 2025–2026 Board of Directors elected, from among themselves, the members who will serve on the Executive. Congratulations to both the Board of Directors and the Executive Committee members.

I look forward to working together to better support our members.

AAESQ Board of Directors 2025-2026

Association	President	Board Member(s)
Central Quebec Administrator Association (CQAA)	Nicholas Keats	Julie Carpentier
Eastern Shores Administrator Association (ESAA)	Beryl Boyle	
Eastern Townships Administrators Association (ETAA)	Jennifer Palik	Peggy McCourt
Association of Montreal School Administrators (AMSA)	Danika Lewington	Joe Vitantonio, Tony Pita
Association of English Montreal Board Administrators (AEMBA)	Darlene Kehyayan	Sabrina Petrocco
Kativik	Matthew Bryan	
Pearson Association of School and Center Administrators (PASCA)	Adam Lambert	Christie Brown, Jason Ferris
Association of Pearson Board Administrators (APBA)	David Chisholm	
New Frontiers Administrator Association (NFAA)	Collin Thomas	Lynn Harkness
Riverside Administrator Association (RAA)	Steven Carroll	Jennifer LeHuquet
Sir Wilfrid Lauriere Association of Administrators (SWLAA)	Peter Papadeas	Serge Edouard Jeanniton
Educational Administrators Association of Western Quebec (EAAWQ)	David McFall	Damian Curley

AAESQ Executive 2025-2026

Position	Member
President	David McFall
Past President	Julie Carpentier
Secretary	Peggy McCourt
Treasurer	Peter Papadeas
VP Youth	Tony Pita
VP Adult/Vocational	Christie Brown
VP Board	David Chisholm
Members at Large/Montreal Area	Joe Vitantonio, Darlene Kehyayan
Members at Large/Outside of Montreal Area	Jennifer Palik, Collin Thomas

Office Hours and Contact Information

Office hours are from 8:00 a.m. to 4:00 p.m. from Mondays to Fridays

- For non urgent matters, please email our office at info@aaesq.ca or call us at **(514) 426-5110**. **Debbie Quain** and **Liana Navrozidis** will be happy to assist you.
- ALL urgent matters** or any questions or requests **regarding pension, salary, or legal matters**, contact **Evelyne Alfonsi**, Executive Director, at ealfonsi@aaesq.ca

For more information about the Association, please visit our website at www.aaesq.ca