ASSOCIATION OF ADMINISTRATORS OF ENGLISH SCHOOLS OF QUEBEC

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FROM THE DESK OF THE EXECUTIVE DIRECTOR

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Negotiations Update: First Offer to Administrators

Yesterday, December 11, at 2:00 PM, nearly twenty associations from the public and parapublic sectors met with the chief negotiator from the Government Bureau of Negotiations (BNG) and his team.

The government's initial proposal is a 12.7% salary increase over five years, from April 1, 2023, to March 31, 2028. This increase would be distributed as follows: 4.3%, 2.3%, 2.1%, 2%, and 2%. This is the same offer that was previously rejected by unionized employees during their last round of negotiations. As you may recall, unionized staff received a 17.4% salary adjustment, in addition to supplementary funding aimed at improving their working conditions.

The presidents and representatives present expressed strong dissatisfaction with the government's initial offer. In response, the BNG chief negotiator encouraged the associations to begin discussions with their sectoral counterparts in hopes of reaching a satisfactory resolution for all parties as quickly as possible.

Regarding insurance and retirement plans, government representatives have shown a willingness to discuss the associations' requests. However, these discussions will be evaluated based on the overall cost of all proposed changes to executive employment conditions.

Although the government's initial proposal is disappointing, it is part of a broader negotiation process in which each side seeks to achieve its strategic objectives. In this spirit, the alliance of associations will continue to advocate for its position in the coming weeks.

The government has now formally initiated the negotiation of working conditions for administrators, while presenting an inadequate salary proposal. It is now up to the associations to make their demands clear.

Respectfully,
Julie Carpentier

Season's Greetings!

As the holiday season approaches, we want to take a moment to acknowledge and celebrate the incredible work of school and board administrators across Quebec. Despite facing numerous challenges in today's ever-changing educational landscape, your dedication and commitment remain steadfast. We recognize the demands placed on you and understand that the work can often fell overwhelming. Please know that AAESQ is here to support you every step of the way.

We are also deeply grateful for your invaluable support to the Association and collaboration throughout the year.

We hope the upcoming holiday break provides you with a well-deserved opportunity to rest, recharge, and enjoy time with loved ones. May this season bring you peace, joy, and the chance to reflect and refresh for the year ahead. Wishing you all a wonderful holiday and a prosperous New Year!

Best wishes,

Julie and Evelyne