



NOTICE NO. 259

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DIRECTOR GENERAL

The Council of Commissioners of Riverside School Board (RSB) is seeking a strong educational leader with a proven track record to serve as its next Director General.

The selected candidate will be responsible for the management of activities, programs, services, and resources of RSB elementary and secondary schools, adult and vocational education centres, and administrative units. The Director General is responsible to the Council of Commissioners and will oversee the implementation its decisions in accordance with the law and regulations in force.

One of Quebec's nine English public-school boards, Riverside is committed to providing an engaging, inclusive, adaptive and bilingual environment that empowers learners to achieve their full potential. The board provides educational programs and services to youth and adult students on the South Shore of Montreal and is the birthplace of French Immersion. It serves over 9300 students in 22 schools, 4000 students in 5 centres and employs more than 2450 employees, including teachers and non-teaching staff. RSB has one of the highest graduation rates in Quebec, placing consistently among the top 5 of 72 school boards and school service centres.

THE SUCCESSFUL CANDIDATE WILL:

- Demonstrate a strong commitment to student success
- Provide leadership and implement a shared vision with all employee groups
- Promote community engagement and work collaboratively with different stakeholders
- Exercise strong decision-making skills and strategically manage the challenge of increasing needs and limited resources
- Demonstrate an understanding of the pedagogical, financial, governance and administration of a school board in the context of the Quebec educational system and it's related laws and regulations
- Actively represent Riverside School Board at the regional and provincial level
- Ensure that the Commitment to Success Plan is fully implemented
- Exhibit the capacity to work well under pressure and within time constraints
- Demonstrate an understanding of the needs, rights, and culture of the Quebec English-speaking community
- Exhibit superior communication and interpersonal skills
- Adhere to and embody the principles of servant leadership



REQUIRED QUALIFICATIONS:

- Master's degree in educational or public administration or undergraduate degree in an appropriate field of study.
- Ten (10) years of relevant experience, including at least five (5) years in a senior staff position.
- Solid understanding of the Quebec Education System
- Excellent spoken and written English and French

WORKING CONDITIONS AND SALARY:

As outlined in the Regulation Respecting the conditions of Employment of Management Staff of School Boards. The annual salary corresponds to classification 15.

Interested candidates are invited to send their letter of interest and curriculum vitae to the Director General Search Committee at dgsearch@rsb.qc.ca by **Wednesday, May 1, 2024 at 4:00 p.m.**

Only qualified candidates selected for an interview will be contacted.

Riverside School Board is an equitable opportunity employer. We hire and encourage applications from Indigenous persons, racialized persons, visible minorities, ethnic minorities, women, persons of minority sexual orientations and/or gender identities and persons with disabilities based on their qualifications, experience, and cultural competency. Applicants are encouraged to share accessibility needs in the application process, and every attempt will be made to accommodate them.

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